



E-safety Policy

To ensure the safety and welfare of children in our care, the pre-school operates an e-safety policy to include use of the internet, mobile phones, cameras, tablets or other handheld devices and emerging forms of communication technologies.

All adults working with children and young people have a responsibility to maintain public confidence in their ability to safeguard the welfare and best interests of the children. It is therefore expected that all adults will adopt high standards of personal conduct in order to maintain the confidence and respect of their colleagues, children, public in general and all those with whom they work, in line with the pre-school's Code of Conduct Policy. Adults in contact with children and young people will therefore understand and be aware that safe practice also involves judgement and integrity about behaviours in places other than the work setting, e.g. social networking sites such as Facebook.

This policy has been developed with reference to *Wiltshire Safeguarding Children Board Social Networking Procedure*.

Safer online behaviour

Practitioners will:

- Review their social networking sites when they join the pre-school to ensure that information available publicly about them is accurate and appropriate.
- Ensure that there is no mention on their social networking site of the setting, names of practitioners, committee members or attending children or their families, ensuring confidentiality at all times.
- Not encourage parents as friends on social networking sites.
- Not put online any text, image, sound or video that could upset or offend anyone connected to the setting, member of the community or be incompatible with their professional role.
- Not upload any photos of other practitioners or children and their families on any site (except for nominated individuals who may upload such photos onto the pre-school website after gaining written permission from the staff or parent/carer).
- Make sure that all photos placed on the pre-school website portray those shown in a positive context and respect the privacy and the feelings of others.

Protection of personal information

Practitioners will:

- Ensure that they only use pre-school ICT equipment for their intended purpose and in line with their role as an employee of St Marks Pre-school.
- Not use pre-school ICT equipment for personal use or allow family members to use pre-school ICT equipment. Not share information stored on pre-school ICT equipment with anyone other than the Pre-school Manager and pre-school practitioners.
- Ensure that log in details remain confidential to themselves and the Pre-school Manager only and ensure that they are logged out of any pre-school ICT device when not in use.

- Ensure that pre-school ICT equipment is only used to access the internet via a secure network.
- Understand that other practitioners have a duty to report anything that they see on pre-school ICT equipment that raises concerns.
- Immediately report the loss or damage of any pre-school ICT equipment.
- Not give their personal email addresses or mobile number to parents. Where there is a need for correspondence or written information to be sent electronically, a St Marks Pre-school email address should be used.
- Only take images of children and/or staff for professional purposes, in accordance with the setting's policy. They should also ensure that the parent/carer of any child has given written consent and that any photos, once they have been used, are deleted from the gallery of any pre-school ICT device.

Access to inappropriate images and internet usage

Practitioners will:

- Ensure that children are not exposed to any inappropriate images or web links, including those that contain terrorist or extremist material. Pre-school management will make sure that internet equipment has appropriate controls as regards to access.
- Not use equipment belonging to pre-school to access any adult pornography; neither should personal equipment containing these images or links be brought in to the pre-school.
- Not engage in activities on the internet (whether in work or outside) that might bring the setting or its associated employees into disrepute, including browsing, downloading, uploading or distributing material that could be considered offensive, illegal or discriminatory.

Communication with parents and outside agencies

Practitioners will:

- Ensure all electronic communication with children, parents, carers, staff and others is compatible with their professional role and in line with the policies of the setting.

Practitioners are to be aware that they have a duty to report any e-safety incident which may impact on them, their professionalism or the organisation.

Any communications or content published that causes damage to the setting or any of its employees, children or families may amount to misconduct or gross misconduct and could lead to dismissal.

Mobile phones

To ensure the safety and welfare of children in our care, St Marks Pre-school operates a personal mobile phone usage policy, which stipulates that:

- Throughout any contact time with the children (including outings) all personal mobile phones will be kept in the lockers that are available in the pre-school office. Mobile phone calls may only be taken at staff breaks or in staff members' own time either in the office, in the pre-school kitchen or off the school campus.
- In the case of a personal emergency, personal calls may be made in the pre-school office. It is the responsibility of the individual practitioners to ensure that their families, etc. know the pre-school phone number in order to contact them in case of emergency.

